

Santa Ana Unified School District
1601 East Chestnut Avenue
Santa Ana, CA 92701

MINUTES

Regular Board Meeting Held Telephonically
Santa Ana Board of Education

Tuesday, February 23, 2021

CALL TO ORDER

Dr. Rodriguez called the meeting to order at 5:00 p.m.

Other members present were Ms. Amezcua and Mr. Palacio

CLOSED SESSION PRESENTATIONS

Dr. Rodriguez asked if there was anyone wishing to address the Board related to closed session items.

There was no one wishing to address the Board.

RECESS TO CLOSED SESSION

The Regular Board meeting recessed to closed session at 5:00 p.m.

Ms. Torres joined the meeting at 5:02 p.m.

Dr. Alvarez joined the meeting at 5:03 p.m.

CHANGE IN ORDER OF AGENDA

RECESS TO REGULAR MEETING

Closed Session recessed to the Regular Board meeting at 6:30 p.m.

RECONVENE REGULAR MEETING

The Regular Board meeting reconvened at 6:37 p.m.

PLEDGE OF ALLEGIANCE

Superintendent Almendarez led the Pledge of Allegiance.

REPORT OF ACTION TAKEN IN CLOSED SESSION

By a vote of 5-0, the Board took action to approve the Workers Compensation Compromise and Release in the amount of \$50,000 for former classified employee as named in closed session, Claim No. SUSD-009943.

Motion: Mr. Palacio

Second: Ms. Torres

Ayes: Dr. Rodriguez, Ms. Torres, Dr. Alvarez, Ms. Amezcua, Mr. Palacio

By a vote of 5-0, the Board took action to appoint Beth Rodenbucher Scott to the position of Coordinator of College and Career Readiness.

Motion: Ms. Amezcua

Second: Ms. Torres

Ayes: Dr. Rodriguez, Ms. Torres, Dr. Alvarez, Ms. Amezcua, Mr. Palacio

By a vote of 5-0, the Board took action to appoint Beau Menchaca to the position of Coordinator of College and Career Readiness - CTE Temporary Contract 2020-2021.

Motion: Ms. Amezcua

Second: Ms. Torres

Ayes: Dr. Rodriguez, Ms. Torres, Dr. Alvarez, Ms. Amezcua, Mr. Palacio

By a vote of 5-0, the Board took action to appoint Jamie Sanchez to the position of Assistant Director of Food Services.
Motion: Ms. Amezcua
Ayes: Dr. Rodriguez, Ms. Torres, Dr. Alvarez, Ms. Amezcua, Mr. Palacio
Second: Ms. Torres

By a vote of 5-0, the Board authorized administration to continue the process to seek the immediate dismissal of permanent classified employee, as named in closed session, Employee ID No. 21171, effective February 23, 2021.
Motion: Dr. Rodriguez
Ayes: Dr. Rodriguez, Ms. Torres, Dr. Alvarez, Ms. Amezcua, Mr. Palacio
Second: Ms. Torres

RECOGNITIONS/ACKNOWLEDGEMENTS

5.1 Certificated Employee of the Month for February 2021, Cristina Zavala-Venegas

Dr. Martinez announced Cristina Zavala-Venegas, Teacher at Jefferson Elementary School, as Certificated Employee of the month of February 2021. Board Member Amezcua read out a message from Mayor Pro Tem Penaloza congratulating Ms. Zavala-Venegas for a recognition well deserved.

5.2 Classified Employee of the Month for February 2021, Mary Armstrong

Dr. Martinez announced Mary Armstrong, Library Media Technician at Madison Elementary School, as Classified Employee of the Month of February 2021.

SUPERINTENDENT'S REPORT

Superintendent Almendarez address the ongoing efforts at the state and the federal levels to reopen schools for in-person instruction as soon as possible. He shared that the District believes that face-to-face instruction is the best learning option for our students and that staff has been working for several months to prepare schools for the safe return of students. He assured everyone that although there is no firm date on when schools can reopen, it remains a top priority for the Board of Education and the District, and much of the daily work is aimed at reaching this goal. He added that things are moving rapidly and expects to have more concrete information soon and thanked everyone for their patience. Superintendent Almendarez shared that vaccines are being supplied to SAUSD community members ages 65 and older at school sites. This past weekend with the support of the District's community partners, SAUSD helped provide vaccines to hundreds of community members in the 65 and older age range at two of our school sites. The efforts are being coordinated by the individual schools. Families can reach out to their child's school for information for registering family members ages 65 and older. Mr. Almendarez stated that the District is working with community partners and the Orange County Department of Education to begin Phase 1B of the vaccine cycle, which includes all education workers through "educator pods." An educator pod is scheduled to open in Anaheim next week and Santa Ana the week after that. All of these pods are open to all education workers, but registration through the OTHENA app is required. Links specifically for education workers will start becoming available on the app beginning this Friday. He encouraged everyone to visit the sausd.us website and District social media channels for the most up-to-date information. Superintendent stated that Learning Labs continue to operate smoothly at 45 schools. The District is serving 1,610 students, providing them with a safe place to connect with teachers using fast and reliable Internet. He thanked all the staff, students, parents and everyone supporting this important resource.

PUBLIC PRESENTATIONS

Dr. Rodriguez asked Ms. Quiroz if there were any members of the public wishing to address the Board. There was one public speaker who addressed return to school, learning pods, and senior activities. Dr. Rodriguez assured the public that comments made by parents, students, and stake holders are followed up on.

APPROVAL OF CONSENT CALENDAR

The following items were removed from the consent calendar for discussion and separate action:

8.11 Ratification of Purchase Order Summary and Listing of all Purchase Orders, for the Period of January 27, 2021 through February 9, 2021

Motion by Dr. Alvarez, second by Ms. Amezcua
Final Resolution: Motion Carries 5-0

Yes: Dr. Rodriguez, Ms. Torres, Dr. Alvarez, Ms. Amezcua, Mr. Palacio, to approve the consent calendar as follows:

8.1 Approval of Regular Board Meeting Minutes - February 9, 2021

8.2 Acceptance of gifts in accordance with Board Policy (BP) 3290 - Gifts, Grants, and Bequests

8.3 Williams Settlement Legislation Second Quarter Report for 2020-21

8.4 Approval of Payment and Reimbursement of Costs Incurred for Student(s) with Disabilities for 2020-21 School Year

8.5 Approval of Annual Memberships for Crisis Prevention Institute Instructor Association for 2020-21 School Year

- 8.6 Approval/Ratification of Listing of Agreements/Contracts with Santa Ana Unified School District for 2020-21 School Year
- 8.7 Approval/Ratification of Listing of No-Cost Community Partnership Agreements with Santa Ana Unified School District for 2020-21 School Year
- 8.8 Approval/Ratification of Listing of Grant Award Applications with Santa Ana Unified School District for 2020-21 School Year
- 8.9 Approval/Ratification of Listing of Software License Agreements with Santa Ana Unified School District for 2020-21 School Year
- 8.10 Approval/Ratification of Listing of Santa Ana Unified School District Public Works Projects Awarded Utilizing California Uniform Public Construction Cost Accounting Act for 2020-21 School Year
- 8.12 Ratification of Expenditure Summary and Warrants Issued Over \$25,000 for the Period of January 27, 2021 through February 9, 2021
- 8.13 Acceptance of Completion of Contracts for Bid Packages 6 and 9 for the Modernization at Carver Elementary School
- 8.14 Approval of Personnel Calendar Including the Transition of Specific Staff Members with such Topics as: Hiring, Promotions, Transfers, Resignations, Retirements, and Leaves

ITEMS PULLED FOR DISCUSSION AND SEPARATE ACTION

- 8.11 Ratification of Purchase Order Summary and Listing of all Purchase Orders, for the Period of January 27, 2021 through February 9, 2021

Item 8.11 Ratification of Purchase Order Summary and Listing of all Purchase Orders, for the Period of January 27, 2021 through February 9, 2021, was pulled by Ms. Amezcua. Ms. Amezcua had questions regarding Presencelearning, Inc. P.O. No. 435039. Dr. Helguera addressed Ms. Amezcua's question and stated that Presencelearning is a platform that can be used for teletherapy and virtual assessments for those students who it would be appropriate to conduct virtual assessments instead of in-person assessments. Dr. Helguera added that District staff is conducting these assessments.

Motion by Ms. Torres, second by Dr. Alvarez
Final Resolution: Motion Carries 5-0
Yes: Dr. Rodriguez, Ms. Torres, Dr. Alvarez, Ms. Amezcua, Mr. Palacio

Ratify Purchase Order Summary and Listing of all Purchase Orders, for the Period of January 27, 2021 through February 9, 2021.

INFORMATIONAL

- 9.1 Annual Financial Audit Report for Fiscal Year 2019-2020

The Annual Financial Audit Report for Fiscal Year 2019-20 was provided for information only. A presentation on the Audit report will be presented at the next Regular Board meeting, Tuesday, March 9, 2021.

REGULAR AGENDA - ACTION ITEMS

- 10.1 Authorization to Reject all Bids for Bid 12-21 - Heating, Ventilation, and Air Conditioning (HVAC) Upgrades

Motion by Mr. Palacio, second by Ms. Torres
Final Resolution: Motion Carries 5-0
Yes: Dr. Rodriguez, Ms. Torres, Dr. Alvarez, Ms. Amezcua, Mr. Palacio

Authorize staff to reject all Bids for Bid 12-21 - Heating, Ventilation, and Air Conditioning (HVAC) Upgrades.

- 10.2 Approval of Memorandum of Understanding with Santa Ana Educators' Association (SAEA) regarding the COVID-19 Pandemic and Safety

Item pulled, no action taken.

- 10.3 Approval of Memorandum of Understanding with California School Employees Association, Chapter 41 (CSEA) Regarding Extension of COVID-19 Related Leaves due to Pandemic

Item pulled, no action taken.

- 10.4 Authorization for the Purchase and Warranty of Tools and Assorted Tool Accessories from IDSC Holdings, LLC DBA Snap-On Industrial Utilizing California Multiple Award Schedule (CMAS) Number 4-01-51-0001D

Motion by Dr. Rodriguez, second by Dr. Alvarez
Final Resolution: Motion Carries 5-0
Yes: Dr. Rodriguez, Ms. Torres, Dr. Alvarez, Ms. Amezcua, Mr. Palacio

Authorize the Purchase and Warranty of Tools and Assorted Tool Accessories from IDSC Holdings, LLC DBA Snap-On Industrial utilizing California Multiple Award Schedule (CMAS) Number 4-01-51-0001D.

10.5 Election of Representatives to Delegate Assembly for California School Boards Association Region 15

Motion by Dr. Alvarez, second by Mr. Palacio
Final Resolution: Motion Carries 4-1
Yes: Dr. Rodriguez, Ms. Torres, Dr. Alvarez, Mr. Palacio
No: Valerie Amezcua

Elect Bonnie Castrey (Huntington Beach), Gina Clayton-Tarvin (Ocean View SD), Jackie Filbeck (Anaheim ESD), Al Jabbar (Anaheim Union High SD), Arturo Montez (Centralia ESD), as representatives for the Delegate Assembly for California School Boards Association Region 15.

10.6 Adoption of Resolution No. 20/21-3390 – Delegating Authority Pursuant to Education Code Section 17604 to the Superintendent and His/Her Designees to Approve Construction Contract Change Orders Not to Exceed \$200,000, Subject to Board Ratification

Motion by Ms. Torres, second by Dr. Rodriguez
Dr. Rodriguez added a friendly amendment to the motion to codify the practice in the resolution that when things happen in the field they are documented and put in the B2B as a mechanism of accountability.
Final Resolution: Motion Carries 5-0
Yes: Dr. Rodriguez, Ms. Torres, Dr. Alvarez, Ms. Amezcua, Mr. Palacio
Mr. Palacio asked what the current policy is.

Adopt the amended Resolution No. 20/21-3390 – Delegating Authority Pursuant to Education Code Section 17604 to the Superintendent and His/Her Designees to Approve Construction Contract Change Orders Not to Exceed \$200,000, Subject to Board Ratification to codify the practice in the resolution that when things happen in the field they are documented and put in the B2B as a mechanism of accountability.

10.7 Adoption of Resolution No. 20/21-3391 – Proclaiming March 8-12, 2021 as National School Breakfast Week

Motion by Mr. Palacio, second by Ms. Torres
Final Resolution: Motion Carries 5-0
Yes: Dr. Rodriguez, Ms. Torres, Dr. Alvarez, V. Amezcua, Mr. Palacio

Adopt Resolution No. 20/21-3391 proclaiming March 8-12, 2021, National School Breakfast Week.

10.8 Board Policy (BP) 1312.3 – Community Relations-Uniform Complaint Procedures (Revised: For Adoption)

Motion by Ms. Torres, second by Dr. Alvarez
Ms. Torres asked for an explanation of the changes to the Board Policy. Dr. Martinez addressed her question and stated that the update includes immigrant status as a protected area and explained the uniform complaint procedures.
Final Resolution: Motion Carries 5-0
Yes: Dr. Rodriguez, Ms. Torres, Dr. Alvarez, Ms. Amezcua, Ms. Palacio

NEW AND REVISION OF EXISTING BOARD POLICIES - FIRST READING/NO ACTION REQUIRED

11.1 Board Policy (BP) 6142.7– Physical Education and Activity – (Revised: First Reading)

BOARD REPORTS

- Mr. Palacio asked for information on how students did with respect to grades last semester and what support is being provided, especially the seniors;
- Ms. Amezcua asked what the COVID money is being spent on. Looks forward to Friday meeting for COVID funding, learning loss, mental health services;
- Ms. Amezcua asked for information on what summer school will look like.

CHANGE IN ORDER OF AGENDA

RECESS TO CLOSED SESSION

The Regular Board meeting recessed to closed session at 7:50 p.m.

RECONVENE REGULAR MEETING

The Regular Board meeting reconvened at 9:48 p.m.

REPORT OF ACTION TAKEN IN CLOSED SESSION

By a vote of 5-0, the Board authorized administration to continue the process to seek the immediate dismissal of permanent classified employee as named in closed session, Employee ED No. 21171, effective February 23, 2021.

Motion: Dr. Rodriguez

Second: Ms. Torres

Ayes: Dr. Rodriguez, Ms. Torres, Dr. Alvarez, Ms. Amezcua, Mr. Palacio

ADJOURNMENT

Having no further business to come before the Board, Dr. Rodriguez closed the meeting in memory of Guillermo Guillen Alvarez, father of three of our District employees at 9:49 p.m.

The next Regular Meeting of the Board of Education will be held on Tuesday, March 9, 2021 at 6:00 p.m.

ATTEST:

Superintendent



CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 23, 2021

LAST NAME	POSITION	SITE	EFF. DATE	COMMENTS
RESIGNATION/RETIREMENT/NO LONGER EMPLOYED				
Oberreuter, Richard	Teacher	Valley	January 11, 2021	
NEW HIRES/REHIRES				
Alonso, Yazmina	Speech and Language Pathologist	Speech Department	January 27, 2021	New Hire - 44911 (80% contract)
Monterey, Elizabeth	Teacher	Carr	January 25, 2021	New Hire - Intern
GRADE LEVEL LEADERS 2020-21				
Harney, Jamie		Monte Vista	2020-21	
Leyva, Susan		Monte Vista	2020-21	
McCord, Kirby		Monte Vista	2020-21	
Morten, Jessica		Monte Vista	2020-21	
Navarro, Oscar		Monte Vista	2020-21	
Tawfik, Hermine		Monte Vista	2020-21	
Taylor, Jennifer		Monte Vista	2020-21	
Zamarripa, Victoria		Monte Vista	2020-21	

INFORMED K12 EXTRA DUTY

Title of Activity or Addendum to Activity	Employee Name(s)	Site/Dept	Funding Source	Total Amount Not to Exceed	Total Hours Not to Exceed	Date Service From
2 Hour Extra Duty - Grading Expectations	Andaya, Jessica Caldwell, Jaime Gonzalez, Rebecca Arcelia Johnson, Elise Caroline Ly, Peter Magana, Elizabeth Nieto Miller, Paula A. Renteria, Jocelyn Guadalupe Santiago, Joshua	Advanced Learning Academy	097388 Fund 09 SB117 COVID-19 LEA Response Funds (one-time)	\$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14	2 2 2 2 2 2 2 2	August 17, 2020 Received from Site/ Department: January 11, 2021
Intervention	Mejia-Ortiz, Elizabeth	Carr Intermediate School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$2,488.82	40	January 4, 2021 Received from Site/ Department: January 12, 2021
Curriculum Writing Extra Duty	Magana, Elizabeth	Advanced Learning Academy	090030 Fund 09 Discretionary Accounts	\$3,184.32	60	August 17, 2020 Received from Site/ Department: January 11, 2021
Data Lead Experts (DLE): Building Educator Assessment Literacy (BEAL) Course	Earl, Andrea Johnson, Victor Carl Jr. Yen, Ju-Yin Annie	Research & Evaluations	010704 Dept. SC-LCFF-Supplemental/ Concentration	\$689.94 \$689.94 \$689.94	13 13 13	January 11, 2021 Received from Site/ Department: January 11, 2021
Extra Duty Grading	Gardea, Jesenia M.	Heninger Elementary School	017388 SB117 COVID-19 LEA Response Funds (one-time funds)	\$106.14	2	November 30, 2020 Received from Site/ Department: December 11, 2020

INFORMED K12 EXTRA DUTY

Intervention Classes	Aguilera, Oralia	Lowell Elementary School	010730 SC-Early Learning (PreK-Gr. 6)	\$2,806.66	25	January 11, 2021 Received from Site/ Department: January 11, 2021
	Romo, Maria Del Rosario			\$2,311.68	25	
	Valle, Olga Margarita			\$2,806.66	25	
2020-21 Grading Expectations and Adjustments	Alvarenga, Nadia Rosales	Century High School	017388 SB117 COVID- 19 LEA Response Funds (one-time funds)	\$106.14	2	December 3, 2020 Received from Site/ Department: January 15, 2021
	Andrade, Monica A.			\$106.14	2	
	Ashkiani, Ali Akbar			\$106.14	2	
	Beaumont, John			\$106.14	2	
	Bojorquez, Linsey M.			\$106.14	2	
	Boukova, Roumyana Draganova			\$106.14	2	
	Bush, Mark E.			\$106.14	2	
	Butler, Merlo Elizabeth			\$106.14	2	
	Caetta, James John			\$106.14	2	
	Cavanaugh, John Matthew			\$106.14	2	
	Chen, George			\$106.14	2	
	Conde, Henry M.			\$106.14	2	
	Conde, Judith			\$106.14	2	
	Cortes, Teodoro			\$106.14	2	
	Craycraft, Gregory James			\$106.14	2	
	Cushing-Murray, Christian			\$106.14	2	
	Dallas, Thomas Jason			\$106.14	2	
	Devia, Marvin			\$106.14	2	
	Doss, Justin Phillip			\$106.14	2	
	Echeverria, Daniel Enrique			\$106.14	2	
	Elway, Mark Stephen			\$106.14	2	
	Espinoza, Rosalina			\$106.14	2	
	Fidel, Brianna Elizabeth			\$106.14	2	
	Figueroa, Ernesto Gracian			\$106.14	2	
	Gersten, Alan J.			\$106.14	2	
	Gomez, Noemi			\$106.14	2	
	Goodrich, Nathan Aaron			\$106.14	2	
	Govier, Robert Scott			\$106.14	2	

INFORMED K12 EXTRA DUTY

Grinde, James A.			\$106.14	2	
Guerrero, Elizabeth			\$106.14	2	
Gundy, Afaf Roushdy			\$106.14	2	
Harrison, Thomas Coburn			\$106.14	2	
Henriquez, Carolina I.			\$106.14	2	
Herrera, Phillip			\$106.14	2	
Herrera, Susana			\$106.14	2	
Hightower, Sandra Ann			\$106.14	2	
Himmelberger, Paul			\$106.14	2	
Hollis, Rich R.			\$106.14	2	
Kellar, Nena Irene			\$106.14	2	
Kungl, Aimee L.			\$106.14	2	
Lapic, Andrew M.			\$106.14	2	
Larsh, Nadine Marie			\$106.14	2	
Lee, Christopher Yul			\$106.14	2	
Lee, Darlyn			\$106.14	2	
Leung, Andrew			\$106.14	2	
Manntai, Jessica Marie			\$106.14	2	
McConnell, Amanda R.			\$106.14	2	
Medrano, Kristin Mary			\$106.14	2	
Menchaca, Beau Kelly			\$106.14	2	
Mitsicourides, Alexander			\$106.14	2	
Molina, Fausto Hernan Jr.			\$106.14	2	
Montgomery, Guy Keala			\$106.14	2	
Nong, Amber			\$106.14	2	
Ocasio, Christina Mary			\$106.14	2	
Oveson, James Charles			\$106.14	2	
Park, Cheryl Ann			\$106.14	2	
Parker, Corrine Marie			\$106.14	2	
Perez-Chun, Maria Elena			\$106.14	2	
Pham, Quoc Vuong G.			\$106.14	2	
Pomerantz, Carole Ann			\$106.14	2	
Ponce, Diana			\$106.14	2	

INFORMED K12 EXTRA DUTY

	Rodebaugh, Gary John			\$106.14	2	
	Rodebaugh, Jeanne Joann			\$106.14	2	
	Ruvalcaba, Jennifer			\$106.14	2	
	Salgado, Veronica Virginia			\$106.14	2	
	Sanchez, Marta Adriana			\$106.14	2	
	Schlensker, Nicholas William			\$106.14	2	
	Setlich, Laurette E.			\$106.14	2	
	Silverman, Steven Bruce			\$106.14	2	
	Sirgy, Michelle Lynne			\$106.14	2	
	Smith, Kathy Gilbreath			\$106.14	2	
	Smith, Thomas E.			\$106.14	2	
	Thomas, Justin			\$106.14	2	
	Vazquez, Mireya			\$106.14	2	
	West, Jeffrey B.			\$106.14	2	
	West, William M.			\$106.14	2	
	Wright, Angelita M.			\$106.14	2	
	Yaeger, Jennifer Anne			\$106.14	2	
	Yetko, Claire Elizabeth			\$106.14	2	
	Young, Jeffrey Michael			\$106.14	2	
Tutoring - Compensatory Education	De Gree, John Joseph	Special Education	016500 Special Education	\$9,205.84	82	August 17, 2020 Received from Site/ Department: January 14, 2021
Extra Duty - Individualized Education Program (IEP) Curriculum Writing	Devia, Marvin	Special Education	016500 Special Education	\$2,122.88	40	July 1, 2020
	Doss, Justin Phillip			\$2,122.88	40	
	Haar, Rudene B.			\$265.36	5	Received from Site/ Department: January 14, 2021
	Hughes, Shawna Lynn			\$265.36	5	
	Kungl, Aimee L.			\$1,592.16	30	
	McConnell, Amanda R.			\$796.08	15	
	Mitsicourides, Alexander			\$1,592.16	30	
	Montgomery, Guy Keala			\$1,061.44	20	
	Ocasio, Christina Mary			\$2,122.88	40	

INFORMED K12 EXTRA DUTY

Cue Saturday Professional Development	Alexander, Russell	Lathrop Intermediate School	013182 ESSA: CSI LEA Funding	\$1,273.73	24	January 23, 2001 Received from Site/ Department: January 11, 2021
	Barriga, Mauricio			\$1,273.73	24	
	Campoverde, Janet Rocio			\$1,273.73	24	
	Dorman, Alexander Brian			\$1,273.73	24	
	Dyas, Gary Robert			\$1,273.73	24	
	Esquivel, Alesandra Nicole			\$1,273.73	24	
	Gutierrez, Fernando			\$1,273.73	24	
	Hammer, Heather Marie			\$1,273.73	24	
	Le, Kevin Nguyen			\$1,273.73	24	
	Luong, Julie Ann			\$1,273.73	24	
	Marinelli, Colleen Patricia			\$1,273.73	24	
	Nadalet, James Joseph			\$1,273.73	24	
	Ordunez, Lilia Cordova			\$1,273.73	24	
	Oswandel, Elizabeth Ann			\$1,273.73	24	
	Petrova, Nikolina			\$1,273.73	24	
	Ramirez, Gerardo Javier			\$1,273.73	24	
	Reyes-Mandujano, Alejandro			\$1,273.73	24	
	Tapia, Jose Luis			\$1,273.73	24	
	Tomala, Wendy T.			\$1,273.73	24	
	Warffuel, Mark E.			\$1,273.73	24	
Hourly Teacher Staff Development	Acuna, Jennifer Anne	Career Technical Education	013550 Carl D Perkins Sec 131 Career & Technical Educ. Act of 1998	\$1,857.52	35	January 11, 2021 Received from Site/ Department: January 14, 2021
	Duran, Santa V.			\$1,857.52	35	
	Eapen, Soumini Rebe			\$1,857.52	35	
	Long, Lana S.			\$1,857.52	35	
	Maharaj, Chester			\$1,857.52	35	
	Mendoza, Nelida			\$1,857.52	35	
	Mitchell, Herman Lee			\$1,857.52	35	
	Ribbe, Pia Villaverde			\$1,857.52	35	
	Salazar, Susie			\$1,857.52	35	

INFORMED K12 EXTRA DUTY

2 Hour Extra Duty - Grading Expectations	Apostol, Barbara L.	Godinez Fundamental	017388 SB117 COVID-19 LEA Response Funds (one-time funds)	\$106.14	2	December 8, 2020 Received from Site/ Department: January 19, 2021
	Beichner, Josina Tacconelli			\$106.14	2	
	Blash, Megan Lucille Rose			\$106.14	2	
	Brenneman, Robert			\$106.14	2	
	Brown, Tessa Kathryn			\$106.14	2	
	Cairns, Joshua			\$106.14	2	
	Carrigan, Whitney			\$106.14	2	
	Chuang, Lynn			\$106.14	2	
	Conner, Christy Jo			\$106.14	2	
	Contreras, Miriam B.			\$106.14	2	
	Cortez, Heriberto Jr.			\$106.14	2	
	DaSilva, Careen			\$106.14	2	
	Dodge, Scott			\$106.14	2	
	Dreyer, Mary Catherine			\$106.14	2	
	Elizondo, Gerard R.			\$106.14	2	
	Elliott, Marissa Michele			\$106.14	2	
	Espinoza, Emilio R.			\$106.14	2	
	Fedele, Stephen			\$106.14	2	
	Fernandez, Ruben			\$106.14	2	
	Feuerborn, Joyce McLaughlin			\$106.14	2	
	Gentile, Nicholas M.			\$106.14	2	
	Gomeztrejo, Fred			\$106.14	2	
	Gonzalez, Graciela			\$106.14	2	
	Green, Eric			\$106.14	2	
	Heaney, Theresa Anne			\$106.14	2	
	Herrera-Torres, Evelyn Sujey			\$106.14	2	
	Hess, Thomas Judd			\$106.14	2	
	Howard, Phillip			\$106.14	2	
	Jacovides, Alexis			\$106.14	2	
	Kaye, Aron			\$106.14	2	
	Keeling, Lynette M.			\$106.14	2	
	Koeler, James Christopher			\$106.14	2	
	Lara, Yuri M.			\$106.14	2	

INFORMED K12 EXTRA DUTY

Larragoiti, Nancy Yvonne			\$106.14	2	
Leonard, Sean			\$106.14	2	
Lytle, Jill Diane			\$106.14	2	
Mac Lennan, Luke William			\$106.14	2	
MacLennan, Sara Henderson			\$106.14	2	
Maharaj, Chester			\$106.14	2	
Manntai, Eric C.			\$106.14	2	
Marting, Richard R.			\$106.14	2	
Mazur, Mark			\$106.14	2	
Mc Mahon, Jeanette Marie			\$106.14	2	
McCluskey, Kameron N.			\$106.14	2	
Medina, Joel Lucas			\$106.14	2	
Miller, Melissa Diane			\$106.14	2	
Montero, Adrian C.			\$106.14	2	
Morales-Mandler, Elvia			\$106.14	2	
Morgan, Lisa M.			\$106.14	2	
Morgan, Robert			\$106.14	2	
Morris, Jessica Ann			\$106.14	2	
Musngi, Noemi			\$106.14	2	
Ninofranco, John Gary			\$106.14	2	
Nixon, Walter			\$106.14	2	
Parga, Regina Ann			\$106.14	2	
Perez, Mirna			\$106.14	2	
Pierre, Eric Masner			\$106.14	2	
Pinto, Franklin Alfredo			\$106.14	2	
Pola, Kevin Richard			\$106.14	2	
Polydoros, Lori J.			\$106.14	2	
Priess, Ann Fiedler			\$106.14	2	
Proctor, Michael Andrew			\$106.14	2	
Pruden, Suzanne Michelle			\$106.14	2	
Rendon, Rocio			\$106.14	2	
Rivera, Jamie			\$106.14	2	
Rocha Rodriguez, Diego U.			\$106.14	2	

INFORMED K12 EXTRA DUTY

	Rodriguez, Martha Araceli			\$106.14	2	
	Salazar, Nichole Marie Dotson			\$106.14	2	
	Santos, Mark Padilla			\$106.14	2	
	Seigel, Helen			\$106.14	2	
	Shanks, Saldetor			\$106.14	2	
	Siddall, Marie-Claire			\$106.14	2	
	Silva, Matthew C.			\$106.14	2	
	Sloan, Erin Arthur			\$106.14	2	
	Smith, Jason Leon			\$106.14	2	
	Snyder, William J.			\$106.14	2	
	Sotelo, Laura Elena			\$106.14	2	
	Statler, Monique Antoinette			\$106.14	2	
	Struckoff, Rudolf			\$106.14	2	
	Tena, Daniel			\$106.14	2	
	Tran, Chi Truc			\$106.14	2	
	Treen, Lisa Carole			\$106.14	2	
	Treffry, Aracely Estupinan			\$106.14	2	
	Uytingco, Emmanuel			\$106.14	2	
	Valencia, Claudia			\$106.14	2	
	Vallejo, Eliana			\$106.14	2	
	Vazquez, Roberto L.			\$106.14	2	
	Walker, Sarah Lynn			\$106.14	2	
	Watts, Matthew			\$106.14	2	
	York, Jennifer Carrell			\$106.14	2	
Extra Duty for Grading Expectations and Adjustments 2020-21	Andres, Eugen	MacArthur	017388 SB117 COVID-	\$106.14	2	December 3, 2020
	Andres, Tina Marie	Fundamental	19 LEA Response	\$106.14	2	
	Appell, Charles Johann		Funds (one-time	\$106.14	2	Received from Site/
	Armstrong, Valerie Anne		funds)	\$106.14	2	Department:
	Axton, James Lee			\$106.14	2	January 15, 2021
	Barber, Cristina Coello			\$106.14	2	
	Boyd, Peter			\$106.14	2	
	Carlstroem, Claire M.			\$106.14	2	
	Carver, Jill M.			\$106.14	2	

INFORMED K12 EXTRA DUTY

	Celestino, Gregory Sebastian			\$106.14	2	
	Cerne, Elisabeth Ann			\$106.14	2	
	Chee, David E.			\$106.14	2	
	Cheser, Ron			\$106.14	2	
	Cunningham, Katie Ann			\$106.14	2	
	Czaja, Elizabeth A.			\$106.14	2	
	Darrow, Krystal V.			\$106.14	2	
	De Gree, John Joseph			\$106.14	2	
	De La Jara, Heather Burton			\$106.14	2	
	Evans, Patrick Richard			\$106.14	2	
	Fellmer, Emily Rachel			\$106.14	2	
	Flores, Esther			\$106.14	2	
	Fredericksen, Timothy Ross			\$106.14	2	
	Gallagher, Sue Helen			\$106.14	2	
	Garcia, Ranithi Nelupul			\$106.14	2	
	Holdcroft, Althea L.			\$106.14	2	
	Iqbal, Imrana			\$106.14	2	
	Karaoguz, Delilah			\$106.14	2	
	Kotler, Holly E.			\$106.14	2	
	Kroyer, Kristine Ellen			\$106.14	2	
	Lizarraga, Zyania Yoali			\$106.14	2	
	Manfre, Charles Augusta			\$106.14	2	
	Manske, Tammy Lynn			\$106.14	2	
	Musikanth, Helene Rene			\$106.14	2	
	Palmer, Sandi L.			\$106.14	2	
	Papke, Kevin J.			\$106.14	2	
	Pham, Vikki Quynh Nru			\$106.14	2	
	Reyes, Jessica Salazar			\$106.14	2	
	Rigby, Heather Nicole			\$106.14	2	
	Sprafka, John B.			\$106.14	2	
	Spurgeon, Sherry Skipper			\$106.14	2	
	Stratford, Jon Allen			\$106.14	2	
	Trejo, Kevin James			\$106.14	2	

	Van de Merghel, Caroline Rose Marie Vicario, Maria Denise			\$106.14 \$106.14	2 2	
2020-2021 To Infinity and Beyond	Diaz, Jose B.	Mendez Fundamental	013010 IASA>Title I Basic Grants Low-Income and Neglected, Part A	\$3,946.06	33	January 20, 2021 Received from Site/ Department: January 8, 2021
WASC Planning	Gibson, Jonathan Mathew Glover, Valerie S. Iwamoto, Dianne Sachiye Titus, Timothy	Saddleback High School	010042 WASC (was FdRes 010031)	\$636.86 \$636.86 \$636.86 \$636.86	12 12 12 12	January 27, 2021 Received from Site/ Department: January 15, 2021
2020-21 Grading Expectations and Adjustments **ADDENDUM**	Aguilar-Ramirez, Guadalupe Altamirano, Lillian Altamirano, Michael Noel Alvarado, Joaquin Enrique Bandy, Korbin Skyler Barron, Melinda Marie Basu, Neeta Sanat Berger, Jill A. Blois, Laurie Lee Bradshaw, Christopher W. Cantu, Malissa Monique Canzone, Nick John Caroompas, John Thomas III Castanha, William R. Castillo, Leslie Carmina Colazas, William Conferti, Sherri Marie Coronel, Ismael Decker, Sean Richard DeMent, Russell	Seegerstrom High School	017388 SB117 COVID-19 LEA Response Funds (one-time funds)	\$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14 \$106.14	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	December 3, 2020 Received from Site/ Department: January 15, 2021

INFORMED K12 EXTRA DUTY

	Do, Anh Tram			\$106.14	2	
	Dugan, Laurie Susan			\$106.14	2	
	Escutia, Rosalia			\$106.14	2	
	Fabella, Thanh Trang Huu			\$106.14	2	
	Flores, Jennifer Quain			\$106.14	2	
	Gamnig, Michael Kurt			\$106.14	2	
	Garcia, Cesar R.			\$106.14	2	
	Garcia, Raul			\$106.14	2	
	Gerdes, Stephanie Denelle			\$106.14	2	
	Gomez, Adrian Frank			\$106.14	2	
	Gonzalez, Frankie			\$106.14	2	
	Gordon, Roger L.			\$106.14	2	
	Gore, Dinesh Arwind			\$106.14	2	
	Griset-Villanueva, Gabrielle Lise			\$106.14	2	
	Guerra, Andrea			\$106.14	2	
	Handley, Stephanie Renee			\$106.14	2	
	Harkins, Kathryn E.			\$106.14	2	
	Huezo Ayala, Adriana Isabel			\$106.14	2	
	Jackson, Ryan Callie			\$106.14	2	
	Jespersen, Martin Ricardo			\$106.14	2	
	Johnson, Maria			\$106.14	2	
	Jordan, Sara R.			\$106.14	2	
	Kaniski, Cynthia Ann Ann			\$106.14	2	
	Kimmons, Herbert Clifford III			\$106.14	2	
	Koeler, David Frederick			\$106.14	2	
	Lara, Maria A.			\$106.14	2	
	Leon, Angel			\$106.14	2	
	Loh, Brenda J.			\$106.14	2	
	Lopez, Luis A.			\$106.14	2	
	Lund, Amber D.			\$106.14	2	
	Maldonado, Angela Junielle			\$106.14	2	
	Mangiarotti, Alessandra			\$106.14	2	
	Martinez, Andres			\$106.14	2	

INFORMED K12 EXTRA DUTY

Mateo, Amelia A.			\$106.14	2	
Mcmullen, Carrie Marie			\$106.14	2	
Mejia, Monica			\$106.14	2	
Merkovsky, Michael J.			\$106.14	2	
Miranda, Ivan			\$106.14	2	
Mitchell, Laura Elizabeth			\$106.14	2	
Neufeld, Sara			\$106.14	2	
Nguyen, Ngan Kim Thi			\$106.14	2	
Nimmo, Samuel			\$106.14	2	
Nolan, Alicia C.			\$106.14	2	
Owens, Sarah F.			\$106.14	2	
Peck, Stephanie Lynn			\$106.14	2	
Pfeifer, Thomas M.			\$106.14	2	
Qafaiti, Selena Michael			\$106.14	2	
Quinanola, Mark A.			\$106.14	2	
Reekers, Annie Elizabeth			\$106.14	2	
Rhodes, David Lancaster			\$106.14	2	
Robertson, Courtney Michelle			\$106.14	2	
Rogers, Brandon N.			\$106.14	2	
Salazar, Samantha Louise			\$106.14	2	
Sandoval, Paula			\$106.14	2	
Schultz, Kevin L.			\$106.14	2	
Segalla, Margaret Anne			\$106.14	2	
Shen, Grace Khang-Minhae			\$106.14	2	
Sonne-Diddi, Jaimeson			\$106.14	2	
Sterner-Hargrave, Christy M.			\$106.14	2	
Stevens, Kelly Danielle			\$106.14	2	
Stevenson, Neil E.			\$106.14	2	
Stoewsand, Shelby			\$106.14	2	
Stotelmeyer, Stephanie Lee			\$106.14	2	
Tagaloa, Joseph Lewis			\$106.14	2	
Tamaoki, Sunny			\$106.14	2	
Tieu, Ngoc Nguyen			\$106.14	2	

INFORMED K12 EXTRA DUTY

	Tran, James			\$106.14	2	
	Tsai, Becky			\$106.14	2	
	Upmeyer, Megan Rose			\$106.14	2	
	Vanags, Michael			\$106.14	2	
	Vivanco, Nancy Flores			\$106.14	2	
	Vu, Lan Ngoc			\$106.14	2	
	Wagner, Regina E.			\$106.14	2	
	Werdel, Timothy A.			\$106.14	2	
	Wilson, Joe Anthony			\$106.14	2	
	Wolfe, Michael Ryan			\$106.14	2	
	Woods, Adam Russell			\$106.14	2	
	Zinger, Maia			\$106.14	2	
Saturday Online Math Academy 2020-2021	Lubba, Marcus	Mendez	013010 IASA:Title I	\$3,067.38	30	January 5, 2021
	Tran, Tiffany Uyen Pham	Fundamental	Basic Grants Low-Income and Neglected, Part A	\$2,430.77	30	Received from Site/ Department: December 10, 2020

CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 23, 2021

LAST NAME	POSITION	SITE	EFF. DATE	COMMENTS
RESIGNATIONS				
Dawkins, Desiree	Licensed Vocational Nurse	Support Services	January 22, 2021	
Neri, Eyglett Madizon	Autism Paraprofessional	Mitchell	February 12, 2021	
Rodriguez, Anthony	Activity Monitor	Saddleback	January 22, 2021	
Rodriguez, Sandra	Instructional Assistant DHH Work Training	Taft DHH	January 13, 2021	
TERMINATIONS				
ID# 34582	Education Interpreter for the DHH	Taft	January 27, 2021	
ID# 34460	After School Instructional Provider	Muir	January 27, 2021	
ID# 34957	After School Instructional Provider	After School Programs	January 20, 2021	
39 MONTH REEMPLOYMENT (100 Day Differential Ended)				
Contreras, Luz	Nutrition Services Assistant	Segerstrom	March 3, 2021	
Guzman Arenas, Juana	Nutrition Services Assistant	Saddleback	March 3, 2021	
Montillo Esquivel, Esther	Nutrition Services Assistant	Valley	February 4, 2021	
Rich, Dominique	Nutrition Services Assistant	Lowell	March 8, 2021	
Sanchez, Teresa	Nutrition Services Assistant	Segerstrom	February 17, 2021	
Segura, Dolores	Instructional Assistant Severely Disabled	Transition Programs	February 1, 2021	From Retirement

CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 23, 2021

LAST NAME	POSITION	SITE	EFF. DATE	COMMENTS
ABSENCE (3 to 20 duty days) - Without Pay				
Lopez de Mercado, Maria	Activity Monitor	MacArthur	January 7, 2021 - February 4, 2021	Personal
LEAVES (21 duty days or more) - Without Pay				
Gutierrez, Magde	Site Clerk	Pio Pico	February 1, 2021 - June 11, 2021	Personal
Lagunas, Adriana	Nutrition Services Assistant	Nutrition Services	January 15, 2021 - January 15, 2022	Personal
Leal Fernandez, Elsa	Autism Paraprofessional	Edison	December 3, 2020 - December 3, 2021	Personal
Morbley, Damion	Instructional Assistant Severely Disabled	Transition Program	January 11, 2021 - April 30, 2021	Personal
Zavala, Jocelyn	Activity Monitor	Greenville	January 5, 2021 - February 5, 2021	Personal
PROBATIONARY APPOINTMENTS				
Bautista, Karen	After School Instructional Provider	After School Programs	February 16, 2021	Grade/Step 16/1
Carrillo, Paola	After School Instructional Provider	After School Programs	February 1, 2021	Grade/Step 16/1
Castellanos, Jocelyn	Instructional Assistant Severely Disabled	McFadden	February 1, 2021	Grade/Step 20/1
Chavez, Isabel	Student Support Paraprofessional Special Education	McFadden	January 25, 2021	Grade/Step 19/1
Le, Emily	Student Support Paraprofessional Special Education	Godinez	February 1, 2021	Grade/Step 19/1

Dr. Hiacynth D. Martinez, Assistant Superintendent, Human Resources

CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 23, 2021

LAST NAME	POSITION	SITE	EFF. DATE	COMMENTS
PROBATIONARY APPOINTMENTS (Continued)				
Ramos, Melinda	After School Instructional Provider	After School Programs	January 25, 2021	Grade/Step 16/1
Roguel, Arnold	Occupational Therapist	Special Education	February 16, 2021	Grade/Step 56/1
Ruiz, Noemi	After School Instructional Provider	After School Programs	February 1, 2021	Grade/Step 16/1
TRANSFER				
Aguilera, Roseann	Community Family Outreach Liaison	Support Services	January 25, 2021	Lateral Transfer From Sr. Restorative Practice Spec. Grade/Step 36/5 to Grade/Step 36/5
TEMPORARY ASSIGNMENTS				
Alcantar, Angelina	Site Coordinator	Monte Vista	January 14, 2021 - February 14, 2021	\$26.01 hourly rate
Anguino, Rocio	Manager of Payroll	Payroll Department	October 2, 2020 - November 6, 2020 & November 30, 2020 - December 31, 2020 & January 11, 2021 - January 18, 2021	Level 30/1

CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 23, 2021

LAST NAME	POSITION	SITE	EFF. DATE	COMMENTS
TEMPORARY ASSIGNMENTS (Continued)				
Austin, Josie	Director of Accounting, Payroll, & Student Attendance	Accounting Department	December 23, 2020 - January 3, 2021 & January 27, 2021 - June 30, 2021	Level/Step 47/1 @ 50%
Bustos, Dody	Site Coordinator	Esqueda	January 25, 2021 - February 14, 2021	\$26.01 hourly rate
Davis, John	Roving Lead Custodian	Adams/Mitchell	December 8, 2020 - January 29, 2021	Grade/Step 28/5 + Differential
Gonzalez, Andrea	Registrar Intermediate	Carr	January 4, 2021 - January 25, 2021	Grade/Step 24/3
Gonzalez, Gladys	Custodial Supervisor	Building Services	February 1, 2021 - February 28, 2021	Grade/Step 36/3
Gonzalez, John	Manager Custodial Services	Building Services	February 1, 2021 - February 28, 2021	Level/Step 22/1
Guerrero Vargas, Veronica	Lead Custodian	Century	January 4, 2021 - February 26, 2021	Grade/Step 28/1 + Differential
Hanna, Jacqueline	Purchasing Manager	Purchasing Department	February 17, 2021 - April 22, 2021	Level/Step 30/1 @ 50%
Houlihan, Mollie	Secretary	Building Services	February 3, 2021 - February 26, 2021	Grade/Step 25/5
Leuta, Johnny	Director of Accounting, Payroll, & Student Attendance	Accounting Department	December 23, 2020 - January 3, 2021 & January 27, 2021 - June 30, 2021	Level/Step 47/1 @ 50%

CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 23, 2021

LAST NAME	POSITION	SITE	EFF. DATE	COMMENTS
TEMPORARY ASSIGNMENTS (Continued)				
Lopez, Gerson	Intermediate Lead Custodian	Lathrop	October 19, 2020 - January 29, 2021	Grade/Step 25/6 + Differential
Lopez, Joshua	Roving Lead Custodian	Sierra	November 30, 2020 - February 26, 2021	Grade/Step 28/5 + Differential
Mares, Richard	Roving Lead Custodian	Lincoln/Heroes	November 16, 2020 - January 4, 2021	Grade/Step 28/3 + Differential
Martinez, Esther	Attendance Technician	Godinez	January 19, 2021 - March 12, 2021	Grade/Step 24/4
Martinez, Mario	Site Coordinator	Romero Cruz Academy	January 19, 2021 - January 22, 2021	\$26.01 hourly rate
Olivares, Armando	Manager Custodial Services	Building Services	January 25, 2021 - February 26, 2021	Grade/Step 28/6 + \$10 a day
Perez, Antonia	Roving Lead Custodian	Adams/Mitchell	February 1, 2021 - February 26, 2021	Grade/Step 28/1 + Differential
Sintora, Cristina	Intermediate Lead Custodian	Lathrop	February 1, 2021 - February 26, 2021	Grade/Step 25/5 + Differential
Sosa, Carlos	Intermediate Lead Custodian	Carr	February 1, 2021 - February 26, 2021	Grade/Step 25/6 + Differential
Tapia, David	Intermediate Lead Custodian	Romero Cruz Academy	December 1, 2020 - February 26, 2021	Grade/Step 25/6 + Differential
Torres, Dolores	Purchasing Manager	Purchasing Department	February 17, 2021 - April 22, 2021	Level/Step 30/1 @ 50%
Vega, Emanuel	Custodial Supervisor	Building Services	February 1, 2021 - February 26, 2021	Grade/Step 36/4
Winn, Fentriss	Manager of Maintenance and Operations	Building Services	January 18, 2021 - February 26, 2021	Level/Step 34/3

Dr. Hiacynth D. Martinez, Assistant Superintendent, Human Resources

CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 23, 2021

LAST NAME	POSITION	SITE	EFF. DATE	COMMENTS
SHIFT DIFFERENTIAL				
Perkins, James	School Police Officer	School Police Services	January 14, 2021 - February 6, 2021	Grade/Step 40 P7I + Graveyard
HOURLY APPOINTMENTS				
Aguilar, Cesar	AVID Tutor	After School Programs	February 8, 2021	Grade/Step 16/1
Benitez, Alicia	AVID Tutor	After School Programs	February 1, 2021	Grade/Step 16/1
Bernabe del Carmen, Esthefany	AVID Tutor	After School Programs	January 25, 2021	Grade/Step 16/1
Covarrubias, Brianna	AVID Tutor	After School Programs	February 8, 2021	Grade/Step 16/1
Dinh, Krystal	Instructional Assistant Provider - ASSETS	After School Programs	January 25, 2021	Grade/Step 16/1
Garcia, Oscar	Instructional Assistant Provider - ASSETS	After School Programs	February 8, 2021	Grade/Step 16/1
Gonzalez, Diego	AVID Tutor	After School Programs	January 25, 2021	Grade/Step 16/1
Macias, Elizabeth	AVID Tutor	After School Programs	February 8, 2021	Grade/Step 16/1
Meza, Rosalva	Instructional Assistant Provider - ASSETS	After School Programs	January 25, 2021	Grade/Step 16/1
Mojarra, Brianna	AVID Tutor	After School Programs	January 25, 2021	Grade/Step 16/1
Morales, Kathryn	Instructional Assistant Provider - ASSETS	After School Programs	January 25, 2021	Grade/Step 16/1
Orozco, Lizbeth	AVID Tutor	After School Programs	February 8, 2021	Grade/Step 16/1
Pineda, Noe	Instructional Assistant Provider - ASSETS	After School Programs	January 25, 2021	Grade/Step 16/1
Reyes, Vanessa	Instructional Assistant Provider - ASSETS	After School Programs	February 8, 2021	Grade/Step 16/1

Dr. Hiacynth D. Martinez, Assistant Superintendent, Human Resources

CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 23, 2021

LAST NAME	POSITION	SITE	EFF. DATE	COMMENTS
HOURLY APPOINTMENTS (Continued)				
Rios, Danali	AVID Tutor	After School Programs	January 25, 2021	Grade/Step 16/1
Soria, Magdalena	Instructional Assistant Provider - ASSETS	After School Programs	February 16, 2021	Grade/Step 16/1
Taylor, Emily	Instructional Assistant Provider - ASSETS	After School Programs	January 25, 2021	Grade/ Step 16/1
Tran, Emily	Instructional Assistant Provider - ASSETS	After School Programs	February 1, 2021	Grade/Step 16/1

INFORMED K12 EXTRA DUTY

Title of Activity	Employee Name(s)	Site/Dept	Funding Source	Total Amount Not to Exceed	Total Hours Not to Exceed	Date Service From
Classified MTSS Extra Support	Vega, Leticia	Monroe Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$1,816.66	50	September 23, 2020
Computer Tech Extra Duty	Watanabe, Maritsa	Taft/DHH	013320 SPED: IDEA Preschool Local Entitlement, Part B, Sec 611	\$2,508.93	86.25	July 24, 2020
Support for Students on Computer Programs Provided by I/A Computer Before/After school	Berber-Chavez, Patricia	Adams Elementary School	010730 SC-Early Learning (PreK-gr 6)	\$1,857.01	35	February 1, 2021

Personnel Calendar

February 23, 2021

INFORMED K12 EXTRA DUTY

Extra Duty Clerical Parent Support	Bolanos, Hilda Gil, Yair Pena, Hector	Lowell Elementary School	010030 Unrestricted Discretionary Accounts	\$113.75 \$119.50 \$581.80	5 5 20	February 24, 2021
Extra Duty for Library Media Tech	Preciado, Michelle	Adams Elementary School	010730 SC-Early Learning (PreK-gr 6)	\$4,642.52	98	February 1, 2021
Homework Help/Intervention	Barreras, Maria Calderon, Esmeralda Calderon, Veronica Cortes, Isis Juarez, Brenda Luna, Abigail Miller, Ivana Ponce, Kathy Thompson, Kristen	Sepulveda Elementary School	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$364.45 \$401.70 \$401.70 \$251.36 \$491.25 \$264.47 \$355.81 \$330.18 \$456.83	14.9 14.9 14.9 14.9 14.9 14.9 14.9 14.9 14.9	March 10, 2021

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**DELEGATING AUTHORITY PURSUANT TO EDUCATION CODE SECTION 17604
TO THE SUPERINTENDENT AND HIS/HER DESIGNEES TO APPROVE
CONSTRUCTION CONTRACT CHANGE ORDERS NOT TO EXCEED \$200,000,
SUBJECT TO BOARD RATIFICATION**

WHEREAS, Education Code section 17604 authorizes a school district's governing board, by a majority vote, to delegate to the district's superintendent, or to any persons he or she may designate, to award contracts, subject to the provision that "no contract made pursuant to the delegation and authorization shall be valid or constitute an enforceable obligation against the district unless and until the same shall have been approved or ratified by the governing board, the approval or ratification to be evidenced by a motion of the board duly passed and adopted"; and

WHEREAS, through the advanced notice of a Bulletin to the Board, the Board desires to streamline the procurement of goods and services for the benefit of the District by delegating authority to approve construction contract change orders for ratification by the Board at subsequent meetings thereof.

Section A. That the above recitals are true and correct.

1. Assistant Superintendent, Facilities and Gov. Relations: **\$200,000**
2. Director of Construction: **\$150,000**
3. Construction Supervisors: **\$50,000**

Section C. That all District construction contract change orders approved pursuant to the delegation in this Resolution shall be submitted to the District's Governing Board for ratification at the next scheduled Board meeting following complete execution of the change order, or prior to Project completion, whichever is earlier.

Section D. That the District's Superintendent is authorized pursuant to this Resolution to take any action which is necessary to carry out, give effect to, and comply with the terms and intent of this Resolution.

The foregoing Resolution was considered, passed, and adopted by the Board at the District's regular Board meeting of February 23, 2021.

AYES IN FAVOR OF THIS RESOLUTION:

NOES AGAINST THIS RESOLUTION:

Rodriguez

Torres

Alvarez

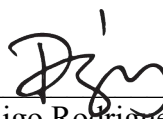
Amezcuca

Palacio

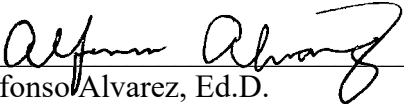
ABSTAINED:

ABSENT:

Dated: March 2, 2021

By: 
Rigo Rodriguez, Ph.D.
President, Board of Education
Santa Ana Unified School District

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98 **Attest:**
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102 _____
103 Alfonso Alvarez, Ed.D.
104 Clerk, Board of Education
105 Santa Ana Unified School District

106 I, Alfonso Alvarez, the Clerk of the Board of Education of the Santa Ana Unified School District
107 of Orange County, California, hereby certify that the foregoing is a true and correct copy of
108 Resolution No. 20/21-3390 which was duly adopted by said Board at a regular meeting thereof
109 held on the 23rd day of February 2021, and that it was so adopted by the vote indicated above.
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RESOLUTION NO. 20/21-3391
BOARD OF EDUCATION
SANTA ANA UNIFIED SCHOOL DISTRICT
ORANGE COUNTY, CALIFORNIA

Proclamation Declaring National School Breakfast Week - March 8-12, 2021

WHEREAS, the School Breakfast Program has served our nation admirably since it was permanently established in 1989; and

WHEREAS the School Breakfast Program is dedicated to the health and well-being of our nation's children; and

WHEREAS the School Breakfast Program joins and has been joined through the years by many other excellent child nutrition programs; and

WHEREAS there is evidence of continued need for nutrition education and awareness of the value of school nutrition programs; and

WHEREAS Nutrition Services is dedicated to supporting education by serving healthy meals to the students of Santa Ana; and

NOW THEREFORE, BE IT RESOLVED: That the Santa Ana Unified School District's Board of Education declares March 8-12, 2021, as "NATIONAL SCHOOL BREAKFAST WEEK" and devote this week to the recognition of the dedicated and hardworking people who make the School Breakfast Program a reality in their community schools, and encourage all residents of the City of Santa Ana to become aware of the solid foundation for learning provided by a nutritious School Breakfast.

Upon motion of Member Palacio and duly seconded, the foregoing Resolution was adopted by the following vote:

AYES:Rodriguez, Torres, Alvarez, Amezcua, Palacio


NOES:


ABSENT:

1 STATE OF CALIFORNIA)
2) SS:
3 COUNTY OF ORANGE)
4

5 I, Rigo Rodriguez, President of the Board of Education of the Santa Ana
6 Unified School District of Orange County, California, hereby certify that the
7 above and foregoing Resolution was duly adopted by the said Board at a
8 regular meeting thereof held on the 23rd day of February, 2021, and passed by
9 a vote of 5-0 of said Board.

10
11 IN WITNESS WHEREOF, I have hereunto set my hand this 23rd day of
12 February, 2021.

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15 _____
16 Rigo Rodriguez, Ph.D.,
17 President of the Board of Education
18 Santa Ana Unified School District

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22 Carolyn Torres,
23 Vice President of the Board of Education
24 Santa Ana Unified School District
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Santa Ana Unified School District

BOARD POLICY NO: 1312.3

EFFECTIVE: 2/23/2021

SUBJECT: Community Relations – Uniform Complaint Procedures

CATEGORY: Personnel

RESPONSIBLE OFFICE(S): Human Resources Department

SCOPE:

The Board recognizes its primary responsibility is to comply with applicable state and federal law and bring resolutions to complaints when possible and appropriate through the Uniform Complaint Procedure.

POLICY:

The Governing Board recognizes the district is primarily responsible for complying with applicable state and federal laws and regulations governing educational programs. The Board encourages the early, informal resolution of complaints whenever possible and appropriate. To resolve complaints which cannot be resolved through such informal process, the Board shall adopt a uniform system of complaint processes specified in 5 CCR 4600-4670 and the accompanying administrative regulation.

The district's uniform complaint procedures (UCP) shall be used to investigate and resolve the following complaints:

1. Any complaints alleging the district's failure to comply with state and/or federal laws in adult education programs, consolidated categorical aid programs, migrant education, career technical and technical education and training programs, including regional occupational programs, child care and development programs, child nutrition programs, special education programs, (5 CCR 4610)

(cf. 3553 - Free and Reduced Price Meals)

(cf. 3555 – Nutrition Program Compliance)

(cf. 4031 - Complaints Concerning Discrimination in Employment)

(cf. 5141.4 - Child Abuse Prevention and Reporting)

(cf. 5148 – Child Care and Development)

(cf. 6159 - Individualized Education Program)

(cf. 6171 - Title I Programs)

(cf. 6174 - Education for English Language Learners)

(cf. 6175 – Migrant Education Program)

(cf. 6178 - Career Technical Education)

(cf. 6178.1 – Work-Based Learning)

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(cf. 6159 - Individualized Education Program)
(cf. 6171 - Title I Programs)
(cf. 6174 - Education for English Language Learners)
(cf. 6175 – Migrant Education Program)
(cf. 6178 - Career Technical Education)
(cf. 6178.1 – Work-Based Learning)

2. Any complaint alleging the occurrence of unlawful discrimination (such as discriminatory harassment, intimidation, or bullying) against any person in district programs and activities, including, but not limited to, those programs or activities funded directly by or that receive or benefit from any state financial assistance, based on the person's actual or perceived characteristics of race or ethnicity, color, ancestry, nationality, national origin, immigration status, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or any other characteristic identified in Education Code 200 or 220, Government Code 11135, or Penal Code 422.55, or based on his/her association with a person or group with one or more of these actual or perceived characteristics:

(cf. 0410 - Nondiscrimination in District Programs and Activities)
(cf. 4030 - Nondiscrimination in Employment)
(cf. 5145.3 - Nondiscrimination/Harassment)
(cf. 5145.7 - Sexual Harassment)

3. Any complaint alleging district noncompliance with the requirement to provide reasonable accommodation to a lactating student on school campus to express breast milk, breastfeed an infant child, or address other breastfeeding-related needs of the student (Education Code 222)

(cf. 5146-Married/Pregnant/Parenting Students)

4. Any complaint alleging district non-compliance with the prohibition against requiring students to pay fees, deposits, or other charges for participation in educational activities (5 CCR 4610).



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(cf. 3260 - Fees and Charges)

(cf. 3320 - Claims and Actions against the District)

5. Any complaint alleging district noncompliance with legal requirements related to the implementation of the local control and accountability plan (Education Code 52075)

(cf. 0460 - Local Control and Accountability Plan)

6. Any complaint, by or on behalf of any student who is a foster youth, alleging district noncompliance with any legal requirement applicable to the student regarding placement decisions, the responsibilities of the district's educational liaison to the student, the award of credit for coursework satisfactorily completed in another school or district, school transfer, or the grant on an exemption from Board-imposed graduation requirements (Education Code 48853, 48853.5, 49069.5, 51225.1, 51225.2)

(cf. 6173.1 – Education for Foster Youth)

7. Any complaint, by or on behalf of a homeless student as defined in 42 USC 11434a, alleging district noncompliance with any requirement applicable to the student regarding the award of credit for coursework satisfactorily completed in another school or district or the grant of an exemption from Board-imposed graduation requirements (Education Code 51225.1, 51225.2)

(cf. 6173 – Education for Homeless Children)

8. Any complaint alleging district noncompliance with the requirements of Education Code 51228.1 and 51228.2 that prohibit the assignment of a student to a course without educational content for more than one week in any semester or to a course the student has previously satisfactorily completed, without meeting specified conditions (Education Code 51228.3)

(cf. 6152 – Class Assignment)

9. Any complaint alleging district noncompliance with the physical education instructional minutes requirement for students in elementary school (Education Code 51210, 51223)

(cf. 6142.7 – Physical Education and Activity)

10. Any complaint alleging retaliation against a complainant or other participant in the complaint process or anyone who has acted to uncover or report a violation subject to this policy

11. Any other complaint as specified in a district policy



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The Board recognizes that alternative dispute resolution (ADR) can, depending upon the nature of the allegations, offer a process to reach a resolution to the complaint that is acceptable to all parties. ADR such as mediation may be offered to resolve complaints that involve more than one student and no adult. If the parties agree to mediation, they shall agree in writing to either withdraw the complaint or toll the complaint process timelines pending successful mediation or return to the complaint procedures. However, mediation shall not be offered or used to resolve any complaint involving sexual assault or where there is a reasonable risk that a party to the mediation would feel compelled to participate. The Superintendent or designee shall ensure that the results are consistent with state and federal laws and regulations.

The district shall protect all complainants from retaliation. In investigating complaints, the confidentiality of the parties involved shall be protected as required by law. As appropriate for any complaint alleging retaliation or unlawful discrimination (such as discriminatory harassment, intimidation, or bullying), the Superintendent or designee shall keep confidential the identity of the complainant and/or the subject of the complaint, if he/she is different from the complainant, as long as the integrity of the complaint process is maintained.

cf. 4119.23/4219.23/4319.23 – Unauthorized Release of Confidential/Privileged Information)

cf. 5125 – Student Records)

cf. 9011 – Disclosure of Confidential/Privileged Information)

When an allegation that is not subject to the UCP is included in a UCP complaint, the district shall refer the non-UCP allegation to the appropriate staff or agency and shall investigate and, if appropriate, resolve the UCP-related allegation(s) through the district's UCP.

The Superintendent or designee shall provide training to district staff to ensure awareness and knowledge of current law and related requirements, including the steps and timelines specified in this policy and the accompanying administrative regulation.

(cf.4131 – Staff Development)

(cf.4231 – Staff Development)

(cf.4331 – Staff Development)

The Superintendent or designee shall maintain records of all UCP complaints and the investigations of those complaints. All such records shall be destroyed in accordance with applicable state law and district policy.

(cf.3580 – District Records)

Non-UCP Complaints



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The following complaints shall not be subject to the district's UCP but shall be referred to the specified agency: (5CCR 4611)

1. Any complaint alleging child abuse or neglect shall be referred to the County Department of Social Services, the County Protective Services Division, and the appropriate law enforcement agency.
2. Any complaint alleging health and safety violations by a child development program shall, for licensed facilities, be referred to the appropriate Child Development regional administrator.
3. Any complaint alleging employment discrimination shall be sent to the California Department of Fair Employment and Housing and the compliance officer shall notify the complainant by first class mail of the transfer.
4. Any complaint alleging fraud shall be referred to the California Department of Education.

In addition, the district's Williams uniform complaint procedures, AR 1312.4, shall be used to investigate and resolve any complaint related to sufficiency of textbooks or instructional materials, emergency or urgent facilities conditions that pose a threat to the health or safety of students or staff, or teacher vacancies and misassignments. (Education Code 35186)

(cf. 1312.4 - Williams Uniform Complaint Procedures)

DESIRED OUTCOME:

Through this policy, the District shall comply with applicable state and federal law and bring resolutions to complaints when possible and appropriate through the Uniform Complaint Procedure.

IMPLEMENTATION GUIDELINES AND ASSOCIATED DOCUMENTS:

Legal Reference:

- Education Code
- 200-262.4 Prohibition of discrimination
- 222 Reasonable accommodations; lactating students
- 8200-8498 Child care and development programs
- 8500-8538 Adult basic education
- 18100-18203 School libraries
- 32289 School safety plan, uniform complaint procedures
- 35186 Williams uniform complaint procedures
- 48853-48853.5 Foster youth
- 48985 Notices in language other than English
- 49010-49013 Student fees
- 49060-49079 Student records



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49069.5 Rights of parents
49490-49590 Child nutrition programs
51210 Courses of study grades 1-6
51223 Physical Education, elementary schools
51225.1-51225.2 Foster youth and homeless children; course credits; graduation requirements
51228.1-51228.3 Course periods without educational content
52060-52077 Local Control and Accountability Plan
52075 Complaint for lack of compliance with local control and accountability plan requirements
52160-52178 Bilingual education programs
52300-52490 Career-technical education
52500-52616.24 Adult schools
52800-52870 School-based coordinated programs
54400-54425 Compensatory education programs
54440-54445 Migrant education
54460-54529 Compensatory education programs
56000-56867 Special education programs
59000-59300 Special schools and centers
64000-64001 Consolidated application process

GOVERNMENT CODE

11135 Nondiscrimination in programs or activities funded by state
12900-12996 Fair Employment and Housing Act

PENAL CODE

422.55 Hate crime; definition
422.6 Interference with constitutional right or privilege

CODE OF REGULATIONS, TITLE 5

3080 Application of section
4600-4687 Uniform complaint procedures
4900-4965 Nondiscrimination in elementary and secondary education programs

UNITED STATES CODE, TITLE 20

1221 Application of laws
1232g Family Educational Rights and Privacy Act
1681-1688 Title IX of the Education Amendments of 1972
6301-6577 Title I Basic Programs
6801-6871 Title III, Language instruction for limited English proficient and immigrant students
7101-7184 Safe and Drug-Free Schools and Communities Act
7201-7283g Title V Promoting Informed Parental Choice and Innovative Programs
7301-7372 Title V Rural and Low-Income School Programs



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12101-12213 Title II equal opportunity for individuals with disabilities

UNITED STATES CODE, TITLE 29

794 Section 504 of Rehabilitation Act of 1973

UNITED STATES CODE, TITLE 42

2000d-2000e-17 Title VI and Title VII Civil Rights Act of 1964, as amended

2000j-2-2000h-6 Title IX of the Civil Rights Act of 1964

6101-6107 Age Discrimination Act of 1975

CODE OF FEDERAL REGULATIONS, TITLE 28

35.107 Nondiscrimination on basis of disability; complaints

CODE OF FEDERAL REGULATIONS, TITLE 34

99.1-99.67 Family Educational Rights and Privacy Act

100.3 Prohibition of discrimination on basis of race, color or national origin

104.7 Designation of responsible employee for Section 504

106.8 Designation of responsible employee for Title IX

106.9 Notification of nondiscrimination on basis of age

110.25 Notification of nondiscrimination on the basis of age

Management Resources:

U.S. DEPARTMENT OF EDUCATION, OFFICE FOR CIVIL RIGHTS PUBLICATIONS

Dear Colleague Letter: Title IX Coordinators, April 2015

Questions and Answers on Title IX and Sexual Violence, April 2014

Dear Colleague Letter: Bullying of Students with Disabilities, August 2013

Dear Colleague Letter: Sexual Violence, April 2011

Dear Colleague Letter: Harassment and Bullying, October 2010

Revised Sexual Harassment Guidance: Harassment of Students by School Employees, Other Students or Third Parties, January 2001

U.S. DEPARTMENT OF JUSTICE PUBLICATIONS

Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons, 2002

WEB SITES:

CSBA: <http://www.csba.org>

California Department of Education: <http://www.cde.ca.gov>

Family Policy Compliance Office: <http://familypolicy.ed.gov>

U.S. Department of Education, Office for Civil Rights: <http://www.ed.gov/about/offices/list/ocr>

U.S. Department of Justice: <http://www.justice.gov>



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ADOPTION AND REVISION HISTORY:

(9/13/2016) 2/23/21